FEE SCHEDULE

Ongoing Investment Management Fee

Fees Billed Quarterly in Advance

First \$1,000,000 Next \$1,000,000 Between \$2,000,000 and \$8,000,000 Above \$8,000,000 0.85% per year 0.65% per year 0.50% per year 0.40% per year

Minimum Fees

Minimum annual fee.....\$8,500 (\$2,125 per quarter)

An initial hourly project fee is generally charged. This initial payment will be refunded to ongoing clients by crediting the amount paid towards quarterly investment management fees over the course of the first year.